



Teaching Assistant

Location: Our Place Schools, The Orchard, Bransford, WR6 5JE

Closing Date: Friday 7th December 2018

Salary: £12,504 - £16,599 (Depending on Experience & Qualifications)

Hours per Week: Full time, Permanent

About us:

Our Place is both a school and residential provision that provides a caring and safe environment for children up to the age of 19 of mixed gender with special educational needs and disabilities, including Autism and the associated challenging behaviours.

Working in a beautiful rural setting just 5 minutes from Malvern and close to the A44.

We aim to provide our people with a great place to work, where they feel valued by being listened to, invested in and rewarded.

Job Description

As a Teaching Assistant at Our Place School you will support the Education Team in the following areas:

- **Safeguarding:** Ensuring the safeguarding of the children and young people in our care
- **Planning, Teaching and Class Management:** To assist the teacher in delivering a broad and balanced curriculum
- **Monitoring, Assessment, Reporting and Recording:** Assessing how well learning objectives have been achieved
- **Teamwork:** Being part of an effective team that works the Our Place way

Key tasks will include but are not limited to:

- Ensure that the safeguarding of children is paramount and fulfil a duty of care to children and young people
- Ensure that the Our Place safeguarding policy is adhered to and implemented
- Support the day to day running of classes across the school
- Set challenging expectations and promote self-esteem and independence, providing feedback to pupils in relation to progress and achievement under guidance of the teacher
- Establish professional and supportive relationships with pupils ensuring they feel safe. Enabling them to participate and enjoy learning.
- Contribute to planning, evaluation of activities, observations, assessing, recording and reporting pupils progress
- Risk assess every activity and complete relevant regulatory paperwork
- Awareness and understanding of Ofsted requirements/regulations and latest developments in special education
- Work within pre-determined guidance, policies, procedures and teacher's guidance
- Ensure the Our Place staff code of conduct is adhered to and implemented



Teaching Assistant

Skills Required:

- The ability to work under pressure in challenging circumstances
- Strong written, listening and verbal communication skills, being able to explain tasks simply and clearly
- The ability to work on own initiative and as part of a committed team
- Strong organisational skills
- Have a regard for professional development, and attend relevant courses
- Basic ICT skills

Qualifications/Work Experience

- GCSE level in literacy and numeracy, or the equivalent
- Certificate or Diploma in Childcare and Education or relevant teaching assistant qualification
- Awareness of TEACCH Values
- Experience of working with young children
- Experience of working with people with severe learning difficulties and or challenging behaviours
- Knowledge and understanding of OFSTED regulations
- Knowledge and understanding of child development

Desirable Qualifications/Work Experience

- NNEB certificate
- Awareness of THRIVE values
- Awareness of Autism Education Trust Standards

You'll fit right in to Our Place if you're not afraid of hard work and commitment.....

Your Application

During the application process we'll keep in touch every step of the way. We know how big a decision it is for you to apply for a job. Once you do, we'll work hard to keep you up to speed on how your application is progressing. With your help, we can make your application as quick and smooth as possible.

Our Place is fully committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment. An enhanced DBS will be required for the successful candidate in accordance with Safeguarding Children and Safer Recruitment in Education legislation along with Employment checks. Compliance will also require 2 satisfactory references.