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## Support Worker – Our Place Schools

### Job Description

#### Contracted Hours

Full time hours available 35.17 hours per week, working a rota of early and late shifts, does include some weekend work working either a Saturday or Sunday.

Full time hours 3 on 3 off, 07:30 - 21:00 rolling over a six week period, average 47.25 hours a week (subject to availability)

Salary Range: -

£16,148.58 - £17,008.22 for 35.17 hours a week depending on experience.

£21,695.31 - £22,850.11 for 47.25hours a week depending on experience.

#### About Us

Our Place Schools is a residential home and school for children and young people with learning difficulties and challenging behaviours, we are looking for you to join our caring and compassionate Support Workers, who are committed to provide the best quality of care and support to Children and Young People enabling them to reach their full potential.

Working in a beautiful rural setting just 5 minutes from Malvern and close to the A44.

We aim to provide our people with a great place to work, where they feel valued by listening, developing and rewarding them.

#### Job Description

Our Place Schools Support Workers are the face and voice of our organisation, engaging with our children and young people, supporting them to maximise their potential and reach positive outcomes in all aspects of their lives. As a Support Worker you will ensure the children are safe at all times, assist with personal care tasks and support them with their education at the onsite school.

This means you will need to be passionate about care and be committed to working exclusively to provide a positive future for our residents.

You'll fit right into Our Place if you're not afraid of hard work and commitment..... and some experience in the care industry always comes in handy.

#### Skills Required:

- You will need to be able to deliver a high standard of personalised care to each child and young person in residence.
- We expect you to be highly organised with excellent time management skills
- Work well as part of a team
- You will need to be competent at recording relevant information, demonstrating strong attention to detail
- You will need to be able to interact and communicate effectively with all of our residents and your fellow workers



## What We Offer

We offer an attractive range of benefits including:-

- Set shifts - rotating pattern.
- Long service incentives.
- Generous annual leave.
- Nest pension scheme.
- Subsidised dining room.
- Staff events.
- Employee assistance programme.
- Refer a friend scheme.
- Fully paid induction training and shadowing package.
- Ongoing training & support.
- Career progression opportunities.

**Successful applicants with a NVQ Level 3 in care will be eligible for a starting salary of £17,008.22 for 35.17 hours a week and £22,850.11 for 47.25 hours a week.**

## Your Application

During the application process we will keep in touch every step of the way. We know how big a decision it is for you to apply for a job. Once you do, we will work hard to keep you up to speed on how your application is progressing. With your help, we can make your application as quick and smooth as possible - **Due to the Covid-19 pandemic all interviews will be arranged via video calls.**

**Our Place is fully committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment. An enhanced DBS will be required for the successful candidate in accordance with Safeguarding Children and Safer Recruitment in Education legislation along with Employment checks. Compliance will also require 2 satisfactory references.**

**For more information about this or any of our current vacancies please email: - [careers@ourplacegroup.com](mailto:careers@ourplacegroup.com)**