



Speech & Language Therapist

Our Place Group

Location: Our Place Group, The Orchard, Bransford, WR6 5JE

Salary: £32000 - £35000 per annum. Salary will depend on experience and qualifications.

Hours per Week: 40 hours - The role will include some weekend and evening work.

About us:

Our Place Group consists of two companies, Our Place Schools and Lakeside @ Our Place. Both are located on beautiful rural setting in Bransford, just 5 minutes from Malvern and close to the A44

Our Place Schools is a residential school for children and young people up to the age of 16 with learning difficulties and challenging behaviours, our team are committed to providing the best quality of care and support to Children and Young People enabling them to reach their full potential.

Lakeside @ Our Place has been purpose built to provide young people with residential accommodation for young people age 16+ of mixed gender with the purpose of independence and are supported by a team with a wealth of experience within the sector. Our Ethos at Lakeside is to enable young people to develop independence skills to strive to meet their full potential, with a person-centred approach.

Our vision is to be the provider of choice for 'whole life care' services offering all the young people that reside with us a bespoke package of care and education, and the opportunity to fulfil their potential in a safe and secure environment.

We aim to provide our people with a great place to work, where they feel valued by listening, developing and rewarding them.

Job Description

The role of the Speech and Language Therapist is to provide life-improving treatment, support and care for all young people who have difficulties with communication, eating, drinking or swallowing. This is achieved through assessing and treating speech, language and communication needs to support positive communication.

The Speech & Language Therapist will: -

- Identify any speech and communication difficulty or special educational need and develop an appropriate intervention plan.
- Be responsible for all physical and financial resources associated with speech and language therapy and development.



- Work as part of a multi-discipline team to provide a 'whole person' approach for each young person at Our Place.
- Promote effective team working in the 'Our Place' way and ensure safeguarding is a priority.

You'll fit right into Our Place if you're not afraid of hard work and commitment.

Skills Required

- Have a clear understanding of your responsibility to make the safeguarding of our young people a priority.
- The ability to work in a way that promotes the safety and wellbeing of children and young people
- Strong written, listening and verbal communication skills.
- The ability to work on own initiative and as part of a committed team.
- Strong attention to detail e.g. in writing assessments.
- Enthusiasm, sensitivity and patience and able to motivate young people to maximise their potential.
- Patience, as progress may be slow - involving repetitive exercises to aid young people who have problems memorising, processing and retaining information.
- Creativity and problem-solving skills, to design programmes appropriate for different learning styles and communication issues
- Organisational skills and flexibility.
- Qualities such as empathy, assertiveness, tact, a sense of humour and physical and mental stamina.
- Patience and the ability to remain calm in stressful situations.
- Basic ICT skills including Microsoft Office – Word, Excel and Outlook.

Work Experience & Knowledge

- Experience of working with young people with a range of complex needs. (essential)
- Experience of representing Speech and Language within the context of multi-disciplinary care. (essential)
- Experience across a range of settings. (desirable)
- Competent in providing assessments and recommending interventions. (essential)
- Experience of intervention techniques such as PECS, Intensive interaction, signing, visual support systems. (essential)
- Experience of working with individuals who have an Autism Spectrum Condition(desirable)
- Competent clinical knowledge of communication problems associated with autism (desirable)

Qualifications

- Health and Care Professionals Council (HCPC) registered. (essential)
- 5 years qualified experience in a variety of settings. (essential)



- HCPC-approved undergraduate or post-graduate degree in speech and language therapy. (essential)
- A valid current driving licence(desirable)

What We Offer

We offer an attractive range of benefits including:-

- Set shifts - rotating pattern.
- Paid Breaks
- Long service incentives.
- Generous annual leave.
- Nest pension scheme.
- Subsidised dining room.
- Staff events.
- Employee assistance programme.
- Refer a friend scheme.
- Fully paid induction training and shadowing package.
- Ongoing training & support.
- Career progression opportunities.
- Onsite parking.

Your Application

During the application process we'll keep in touch every step of the way. We know how big a decision it is for you to apply for a job. Once you do, we'll work hard to keep you up to speed on how your application is progressing. With your help, we can make your application as quick and smooth as possible. - **Due to the Covid-19 pandemic all interviews will be arranged via video calls.**

Our Place Group is fully committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment. An enhanced DBS will be required for the successful candidate in accordance with Safeguarding Children and Safer Recruitment in Education legislation along with Employment checks. Compliance will also require 2 satisfactory references.