

Director of Finance/Financial Controller



Location: Our Place Group, The Orchard, Bransford, WR6 5JE

Salary: £45,000 - £50,000 per annum. Salary will depend on experience and qualifications.

Hours per Week: 40 hours.

About us:

Our Place Group consists of two companies, Our Place Schools and Lakeside @ Our Place. Both are located on beautiful rural setting in Bransford, just 5 minutes from Malvern and close to the A44

Our Place Schools is a residential school for children and young people up to the age of 16 with learning difficulties and challenging behaviours, our team are committed to providing the best quality of care and support to Children and Young People enabling them to reach their full potential.

Lakeside @ Our Place has been purpose built to provide young people with residential accommodation for young people age 16+ of mixed gender with the purpose of independence and are supported by a team with a wealth of experience within the sector. Our Ethos at Lakeside is to enable young people to develop independence skills to strive to meet their full potential, with a person-centred approach.

Our vision is to be the provider of choice for 'whole life care' services offering all the young people that reside with us a bespoke package of care and education, and the opportunity to fulfil their potential in a safe and secure environment.

We aim to provide our people with a great place to work, where they feel valued by listening, developing and rewarding them.

Job Description

The role of the Director of Finance/Financial Controller is to lead on financial strategies to support strategic and operational objectives of Our Place Group ensuring exemplary decision making in the medium to long term. This will be balanced with ensuring compliance with all corporate requirements including statutory reporting and fiduciary duties.

The Director of Finance/Financial Controller accountabilities will include: -

- Demonstrate their ability as the finance expert for Our Place Group.
- Ensure that all of the company's financial practices are in line in statutory regulations and legislations.
- Lead the Our Place Way by providing leadership which will inspire, motivate, challenge and support all staff employed by the Our Place group.

You'll fit right into Our Place if you're not afraid of hard work and commitment.

Skills Required

- Excellent organisational and time management skills.
- Highly results focused.
- The ability to lead a team inspiring and enthusing people to make things happen.
- Strong influential communication skills.
- Ability to build effective working relationships.
- Ability to lead change.
- Strong conflict management skills.
- Demonstrates a strong safety focus.
- Strong self-management skills.
- Strong attention to detail.
- Strong thinking and problem-solving skills.
- Effective decision making skills
- Excellent written English and mathematics knowledge.

Work Experience & Knowledge

- Successful leadership and management experience in a similar setting ideally across multiple sites. (essential)
- Minimum of 3 years' experience of managing people effectively.(essential)
- Experience of engaging and working with senior leadership teams, providing strategic financial advice and critical decision-making identifying and delivering innovative and effective means of financing. (desirable)
- Developing and maintaining financial management systems.(desirable)

Qualifications

- Educated to degree level or equivalent skills and knowledge in finance, business, accounting or a related field with extensive post qualification experience.(essential)
- Fully qualified accountant.(essential)
- Hold membership of recognised accounting institution e.g. ACA, ACCA, CIMA, CIPFA.(essential)

What We Offer

We offer an attractive range of benefits including:-

- Long service incentives.
- Generous annual leave.
- Nest pension scheme.
- Subsidised dining room.
- Staff events.
- Employee assistance programme.
- Refer a friend scheme.
- Fully paid induction training.
- Onsite parking.

Your Application

During the application process we'll keep in touch every step of the way. We know how big a decision it is for you to apply for a job. Once you do, we'll work hard to keep you up to speed on how your application is progressing. With your help, we can make your application as quick and smooth as possible. - **Due to the Covid-19 pandemic all interviews will be arranged via video calls.**

Our Place Group is fully committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment.

An enhanced DBS will be required for the successful candidate in accordance with Safeguarding Children and Safer Recruitment in Education legislation along with Employment checks.

Compliance will also require 2 satisfactory references.