

Head of Care



Our Place Schools

Location: Our Place Schools, The Orchard, Bransford, WR6 5JE

Closing Date: Friday 8th March, 2019

Salary: £33,000-£38,000 (depending on experience)

Hours per Week: 40 hours

About us:

Working in a beautiful rural setting just 5 minutes from Malvern and close to the A44, Our Place Schools is both a school and residential provision that provides a caring and safe environment for children up to the age of 19 of mixed gender with special educational needs and learning disabilities (including Autistic Spectrum Disorders) and the associated challenging behaviors.

We aim to provide our people with a great place to work, where they feel valued by listening, developing and rewarding them.

Job Description

We are looking for an experienced Registered Manager or Deputy Registered Manager looking for the next step in their career to lead our residential home ensuring that the young people in our care receive person centred care in a safe and nurturing environment.

You must have at least 4 years' experience in a position relevant to the residential care of children and worked for at least 2 years in a role requiring the supervision and management of staff working in a residential care role.

Some of the key accountabilities you will be responsible for will include:

Safeguarding-ensuring the safety of our residents and those around them
Leading the Care team in delivering 'Outstanding' ratings with Ofsted and other relevant inspectors
Leading a team- that works the Our Place Way
Building the capabilities-of yourself and others
Business Development- ensuring that Our Place has a positive business future

And some of the key tasks you will undertake will include:

Managing budgets, resources and overseeing the general running of the home
Lead a team that build and maintain appropriate positive relationships with young people, outside agencies and professionals and colleagues
Lead in the introduction of the PBS framework
Lead the care team in the development of clear policies and practices for effective care
Produce monthly reports to be submitted to the Executive team
Attend weekly Senior Leadership meeting
Undertake 'on call' duties
Undertake the responsibility of safeguarding lead

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You'll fit right in to Our Place if you're not afraid of hard work and commitment.....

Skills Required:

- The ability to lead a team inspiring and enthusing people to make things happen
- Strong influential communication skills
- Ability to work independently
- Ability to forge strong working relationships
- Strong demonstrable leadership skills
- Strong written and oral communication skills.
- The ability to work to strict deadlines, work well under pressure and communicate with all staff including the Executive team.
- Strong safety focus
- Demonstrable experience in managing change

Qualifications/Work Experience

- Diploma Level 5 in Children and Young People's Workforce or working towards
- NVQ Level 4 in Leadership and Management
- At least 4 years work experience working with Children and or Young People within a residential environment
- At least 2 years' experience of operating in senior level role

What We Offer

We offer an attractive range of benefits including a flexible approach to working hours, development opportunities, long service incentives, free onsite parking, pension scheme, subsidised dining room and Employee Assistance programme

Your Application

During the application process we'll keep in touch every step of the way. We know how big a decision it is for you to apply for a job. Once you do, we'll work hard to keep you up to speed on how your application is progressing. With your help, we can make your application as quick and smooth as possible.

Our Place is fully committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment. An enhanced DBS will be required for the successful candidate in accordance with Safeguarding Children and Safer Recruitment in Education legislation along with Employment checks. Compliance will also require 2 satisfactory references.