



Deputy Duty Manager - Nights

Location: The Orchard @ Our Place, The Orchard, Bransford, WR6 5JE

Salary: £20,400.38 per year

Hours per Week: Full time hours 3 on 3 off, 20:45 - 07:45 rolling over a six week period, average 38.5 hours a week.

About Us:

Our Place Group consists of The Orchard @ Our Place, Our Place Schools and Lakeside @ Our Place. All are located on beautiful rural setting in Bransford, just 5 minutes from Malvern and close to the A44.

This exciting opportunity is at The Orchard @ Our Place.

The Orchard @ Our Place provides residential accommodation for children and young people up to the age of 16 with learning difficulties and challenging behaviours. Our Place School is a bespoke education facility that is focused on providing individual educational requirements for our residents. Our teams are committed to providing the best quality of care and support to children and young People enabling them to reach their full potential.

Our vision is to be the provider of choice for 'whole life care' services offering all the young people that reside with us a bespoke package of care and education, and the opportunity to fulfil their potential in a safe and secure environment.

We aim to provide our people with a great place to work, where they feel valued by listening, developing and rewarding them. This role is demanding and requires hard work and commitment but it is an extremely rewarding role and environment.

Job Description:

Our Place Group Support Workers are the face and voice of our organisation, engaging with our children and young people, supporting them to maximise their potential and reach positive outcomes in all aspects of their lives. As a Night Support Worker you will ensure the children are safe at all times, assist with personal care tasks and support them with their bedtime routines.

This means you will need to be passionate about care and be committed to working exclusively to provide a positive future for our residents.

In addition to the Night Support Worker Role you will undertake the operational management of the night shift in the absence of the Night Duty Manager.

You'll fit right into Our Place if you're not afraid of hard work and commitment.



Skills Required:

- You will need to be able to deliver a high standard of personalised care to each child and young person in residence.
- We expect you to be highly organised with excellent time management skills
- Work well as part of a team
- You will need to be competent at recording relevant information, demonstrating strong attention to detail.
- You will need to be able to interact and communicate effectively with all our residents and your fellow workers

Work Experience:

- Experience of working within the care sector (essential)
- Experience of working with people with severe learning difficulties and or challenging behaviours. (essential)
- Experience of working within a residential setting (desirable)

Qualifications:

- NVQ 3 in Health and Social Care (essential)

What We Offer:

We offer an attractive range of benefits including: -

- Additional pay for sleep ins
- Paid Breaks
- Long service incentives.
- Generous annual leave.
- Nest pension scheme.
- Subsidised dining room.
- Staff events.
- Employee assistance programme.
- Refer a friend scheme.
- Fully paid induction training and shadowing package.
- Ongoing training & support.
- Career progression opportunities.
- Cycle to work Scheme.
- Tech Scheme.

Your Application:

During the application process we'll keep in touch every step of the way. We know how big a decision it is for you to apply for a job. Once you do, we'll work hard to keep you up to speed on how your application is progressing. With your help, we can make your application as quick and smooth as possible - **Due to the Covid-19 pandemic all interviews will be arranged via video calls.**

Our Place Group is fully committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff to share this commitment. An enhanced DBS will be required for the successful candidate, there will also be a requirement to subscribe and continue to subscribe to the DBS Update Service.



Pre employment checks will be carried out by Our Place Group in accordance with Safeguarding Children and Safer Recruitment in Education legislation. There is also a requirement for 2 satisfactory references with one being from the candidates current or most recent employer.